



Computers & Software Unlimited, Inc.

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Table with 4 columns: Candidates Name (Ron Larson), Time (2:00 PM), Day of Week (Thursday), Date (2/21/2008)

850 [Redacted]
Candidate's Telephone Number

Table with 3 columns: Location or City (Tallahassee), State (Florida), Country (USA)

Table with 3 columns: Client ([Redacted]), Company ([Redacted]), Candidate's Skill Level (Senior Level)

SKILLS TO BE TESTED DURING TECHNICAL INTERVIEW

Table with 4 columns: Skills to be Tested, Score, Comment, Experience. Rows include C++, C#, .Net, SQL, Project Life Cycle, VB.Net, Visual Studio, ASP.Net, Oracle, JAD Sessions.

Technical Interviewer's # 201

Ratings key: 0 = None 1 = Training or Education 2 = Weak Experience
2/3 = Basic experience 3 = Good Experience 3+ = Very Good 4 = Strong 5 = Expert

Overall Comments about the Candidate's Communication and Technical Skills

Ron has a very good skill set in C++. He has a strong understanding of C#. He has very good experience with the .Net Framework. Ron has a strong understanding of SQL. He has very good working knowledge of the project life cycle. He has very good experience with VB.Net and ASP.Net. Ron has a very good understanding of Visual Studio. He has good experience with the Oracle database. He a very good understanding of JAD Sessions.

\*\*\* Good Candidate \*\*\*

# Derrico Computers Overview Summary for TECHNICAL INTERVIEW

Ron Larson	2:00 PM	2/21/2008
Candidate's Name	Time	Date

Communication Skills? (**Communicates Well**)

Speaks Clearly? (**Yes**)

Recommend Hire? (**Yes**)

**Areas of strength recognized during the Technical Interview with the Candidate.**

Ron explained how he has been doing the design on the applications and modules that have been assigned to him. He created the high level and low level design documents. Ron was able to discuss how he worked with the end users and subject matter experts to gather the requirements. He used JAD Sessions to gather those requirements. Ron has been doing development work on the presentation layer, the business logic layer and the data layer. He has spent the majority of his time working on the business logic layer. Ron has been doing web based and Windows based applications. He explained how he created the front ends using ASP.Net with the standard controls. Ron was able to discuss how he used C# and VB.Net for the code behind and the business logic. He explained how he created the Win Forms using C#. Ron was able to discuss some of the stored procedures he maintained in the database. He has a solid understanding of SQL. Ron explained the difference between an inner join and an outer join in SQL. He was able to discuss several commands used create SQL queries. Ron has been working with many different variations of the Waterfall methodology.

**Areas requiring additional training or experience discovered during the Technical Interview with the Candidate.**

None.

C++	C#	.Net	SQL	Project Life Cycle	VB.Net	Visual Studio	ASP.Net	Oracle	JAD Session
1) Y	1) Y	1) Y	1) Y	1) Y	1) Y	1) Y	1) Y	1) Y	1) Y
2) Y	2) Y	2) Y	2) Y	2) Y	2) Y	2) Y	2) Y	2) Y	2) Y
3) Y	3) Y	3) N	3) Y	3) Y	3) Y	3) Y	3) N	3) Y	3) Y
4) Y	4) Y	4) Y	4) Y	4) Y	4) N	4) Y	4) Y	4) Y	4) N
5) Y	5) Y	5) Y	5) Y	5) N	5) Y	5) Y	5) Y	5) N	5) Y
6) N	6) Y	6) N	6) Y	6) Y	6) Y	6) N	6) Y	6) Y	6) Y
7) Y	7) Y	7) Y	7) Y	7) N	7) Y	7) Y	7) N	7) Y	7) N
8) Y	8) N	8) Y	8) Y	8) Y	8) N	8) Y	8) Y	8) N	8) Y
9) N	9) Y	9) Y	9) N	9) Y	9) Y	9) Y	9) Y	9) Y	9) Y
10) Y	10) Y	10) Y	10) Y	10) Y	10) Y	10) N	10) Y	10) N	10) Y
<b>TOTAL 8</b>	<b>TOTAL 9</b>	<b>TOTAL 8</b>	<b>TOTAL 9</b>	<b>TOTAL 8</b>	<b>TOTAL 8</b>	<b>TOTAL 8</b>	<b>TOTAL 8</b>	<b>TOTAL 7</b>	<b>TOTAL 8</b>

# *Derrico Computers* Candidate Personal Evaluation Form

Ron Larson	2:00 PM	2/21/2008
Candidate's Name	Time	Date

Note: (This evaluation should reflect their personal viewpoints on these situations.)

- 1.) Tell me about yourself and your background for the last two years?

Ron has been working with the Florida Department of Agriculture. He has been working on a couple of web based applications. Ron did design and development on these project. He created high level and low level design documents. Ron created the front ends using ASP.Net and he used C# and VB.Net for the code behind and business logic. They were using the Oracle database.

- 2.) What have you been doing in your current or last job that you worked in, to handle enforcement of naming conventions and standards?

Works with standards the company has already established. Ron participated in regular code reviews and design reviews.

- 3.) What motivates you to do a good job?

Ron has a lot of pride in his work. He likes to over deliver on his projects.

- 4.) What has been your most significant accomplishment to date?

Ron worked on a project where the schedule was cut in half. He was able to deliver the project a head of schedule because of a great application design. This was a Department of Defense project that would directly affect people's lives.

- 5.) How do you feel about working as a team member? Do you like working alone or with a group?

Enjoys working as a team member and can work alone.

- 6.) Have you had any leadership experience or training? (Ex: Team Leader, Project Manager)

Ron has been a Team Lead for many years. He has led teams of up to fifteen people.